

## Collaborative Leadership Assessment

Determine your leadership traits by conducting a self-assessment and by asking trusted friends and colleagues. Recognizing your natural tendencies will help you identify the skills you may need to acquire to improve your collaborative leadership abilities.

These statements are true about me	A little				A lot
<b>1. Identify your desire to control.</b>					
You feel powerless when you are a passenger in a car.	1	2	3	4	5
There is always a right way to do things.	1	2	3	4	5
You would rather do things yourself so they get done.	1	2	3	4	5
<b>2. Identify your willingness to let others do their jobs.</b>					
You do not easily delegate work.	1	2	3	4	5
You tell people how to do things, even when they are familiar with the subject.	1	2	3	4	5
You think supervisors should check the work of people they supervise.	1	2	3	4	5
<b>3. Identify your level of patience.</b>					
If someone is having trouble with something, you do it for them.	1	2	3	4	5
You interrupt when people are talking because you have something to say.	1	2	3	4	5
You do not like to engage in long discussions because you want to get to work.	1	2	3	4	5
<b>4. Identify your organizational skills.</b>					
You are able to find whatever you need without having to search for it.	1	2	3	4	5
Your desk is clean, and there is a place for everything.	1	2	3	4	5
You are always on time and rarely ever miss meetings.	1	2	3	4	5
<b>5. Identify your people skills.</b>					
You are comfortable around people.	1	2	3	4	5
You talk and listen equal amounts of time.	1	2	3	4	5
People ask for your advice.	1	2	3	4	5

### Scoring

1. Control: If most of your answers are 5, you should work on allowing others to take control.
2. Work habits: If most of your answers are 5, you should work on letting others do their job.
3. Patience: If most of your answers are 5, you should work on being more patient.
4. Organization: If most of your answers are 5, you are very organized.
5. People skills: If most of your answers are 5, your people skills are desirable.

**Source:** University of Kansas Community Tool Box. Available at <http://ctb.ku.edu>.